



Loughton Cricket Club

Junior Section Information *for the 2019 Season*

As Cricket Club Coach Co-ordinator, I welcome you and your children to the 2019 cricket season at Loughton Cricket Club. I hope for yet another highly successful season, and look forward to seeing everybody at the club throughout the summer months.

Set out in this information sheet is all the relevant information for you and your child for the forthcoming season.

Here's to a great summer!



Ben N-G

Ben Notley-Griffiths
Junior Cricket Chairman

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1 CLUBMARK

Our youth/colt section continues to flourish. We have a large number of qualified Cricket Coaches and a number of these Coaches during the winter have attended various courses to improve their Cricket Coaching qualifications. Our qualified Cricket Coaches have all attended various First Aid and Child Protection courses.

We were delighted in 2004 to have the various improvements which we have been working on in the Club for many years be recognised by the English Cricket Board by the award to the Club of Clubmark, the Sport England Accreditation signifying the Club's commitment to being a safe, effective and friendly Cricket Club. We were one of the first Clubs in Essex to receive this award.

2018 saw the club renew Clubmark for 4th time, extending for a further 3 years.



2 SPORT EQUITY – INCLUSION AND DIVERSITY POLICY

We at Loughton Cricket Club, as elsewhere, recognise that everyone has equal status and opportunities and have adopted within the Club an Inclusion and Diversity Policy as set out below:

ECB Club Inclusion & Diversity Policy:

Loughton Cricket Club in all its activities, is fully committed to the principles of equality of opportunity in cricket, and to ensuring that its employees, members and all other individuals working or volunteering for Loughton Cricket Club and participating in or watching Loughton Cricket Club's activities are treated fairly and are able to conduct their activities free from discrimination, harassment or intimidation.

- Loughton Cricket Club in all its activities will not discriminate, or in any way treat anyone less favourably against on the grounds of age, gender, disability, race, parental or marital status, pregnancy, religion or belief or sexual orientation.
- Loughton Cricket Club will not tolerate harassment, bullying, abuse or victimisation of individuals
- Loughton Cricket Club will endeavour to create access and opportunities for all those individuals who wish to participate, and are lawfully eligible to participate, in its activities.

- Loughton Cricket Club will ensure that it complies with the requirements of the Equality Act 2010 and shall take all reasonable steps to ensure that its employees, members and volunteers adhere to these requirements and this policy.
- This policy is fully supported by the Loughton Cricket Club's officers and management committee who are responsible for the implementation of this policy.

Loughton Cricket Club is committed to the investigation of any claims when brought to its attention, of discrimination, harassment, bullying, abuse or victimisation of an individual, and reserves the right to impose such sanction as it considers appropriate and proportionate, where such is found to be the case.

- In the event that any employee, member, volunteer, participant or spectator feels that they have suffered discrimination, harassment, bullying, abuse or victimisation, they should report the matter in writing to A member of the management committee of Loughton Cricket Club.
- Any such report should include: details of what occurred; when and where the occurrence took place; any witness details and copies of any witness statements.
- If the accused individual is an employee, the management committee will regard the issue as a disciplinary issue and will follow Loughton Cricket Club's employment disciplinary procedure.
- If the accused individual is a non-employee, the management committee:
 - may decide (at its sole discretion) to uphold or dismiss the complaint without holding a hearing;
 - may (at its sole discretion) hold a hearing at which both parties will be entitled to attend and present their case;
 - will have the power to impose any one or more of the following sanctions on any person found to be in breach of any policy: (a) warn as to future conduct; (b) suspend from membership; (c) remove from membership; (d) exclude a non-member from the facility, either temporarily or permanently; and (e) turn down a non-member's current and/or future membership application; and
 - will provide both parties with written reasons for its decision.
- A party may appeal a decision of the management committee to the relevant County Cricket Board by writing to the relevant County Cricket Board within 3 months of Loughton Cricket Club's decision being notified to that party.
- If the nature of the complaint is with regard to the management committee of the Loughton Cricket Club the complainant may report the complaint directly to the relevant County Cricket Board.

This policy will be reviewed periodically by the Loughton Cricket Club in consultation with the England and Wales Cricket Board Limited.

3 CHILD WELFARE

Loughton Cricket Club is committed to ensure a duty of care to all members of the club by adopting and implementing the ECB 'Safe Hands – Cricket's Policy For Safeguarding Children' and any future versions of the policy. All team managers, coaches and officials working with young people are familiar with these guidelines and have been screened to check their suitability to work with young people.

Should you have any concerns of a Child Protection nature please do not hesitate to discuss these concerns with the Club's Welfare Officer and Chairman Cliff Greenhill who can be contacted in confidence on 020 8502 2064 or email cliff.greenhill@btinternet.com.



In view of the size of the Junior Section we now have a second Welfare Officer Ben Jacobs who can be contacted in confidence on 07515 668558 or email ben.jacobs1966@gmail.com



4 CODES OF CONDUCT

The club has Codes of Conduct displayed on the Hits Cricket site and on noticeboards in the pavilion

CLICK HERE for Code of Conduct for Cricket Club Members and Guests

CLICK HERE for Code of Conduct for Juniors

5 ACCOUNTABILITY

Loughton Cricket Club is fully committed to safeguarding and promoting the well-being of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the Club should, at all times, show respect and understanding for the safety and welfare of others.

Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with **Tony Barritt, Club President** or **Cliff Greenhill, Club Chairman**

6 JUNIOR CLUB RULES

Mindful of our responsibilities to your children we have adopted the following Junior Club Rules which are basic rules for your children to provide guidance as to what is acceptable behaviour and fair play. Please provide your support to the Cricket Club to ensure that your child adheres to the Junior Club Rules and that you support your child and the club by adhering to the Code of Conduct for Parents and Guardians.

As a member of Loughton Cricket Club you are expected to abide by the following **JUNIOR CLUB RULES** :

- Ⓜ All members must play within the rules and respect officials and their decisions.
- Ⓜ All members must respect opponents.
- Ⓜ Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- Ⓜ Members must wear suitable kit - including helmet and box - for training and match sessions, as agreed with the coach/team manager.
- Ⓜ Members must pay their Membership fee and Match fee promptly.
- Ⓜ Junior members are not allowed to smoke on club premises or whilst representing the club at competitions.
- Ⓜ Junior members are not allowed to consume alcohol or drugs of any kind on the club premises or whilst representing the club.

7 MEDICAL CONDITIONS

If your child suffers from any medical condition please ensure that this information has been provided to your Team Match Managers, and myself. In the unforeseen event of your child being injured whilst playing it is the Cricket Club's policy to treat by first aid any minor injury. In the event of your child suffering a major injury then an ambulance will be called and your child taken by ambulance to the Accident and Emergency Department of the nearest hospital. Please therefore ensure that you have provided both to your Match Managers, and myself your emergency contact numbers thereby enabling any one of us to easily contact you in the event of an emergency.

8 AGE GROUP MANAGERS

Under 9's and 10's

Manager: Bilal Butt 07886 136178
happybilash@hotmail.com

Under 11s

Manager: JP Piquito 07555 309621
jppiquito@gmail.com

Under 12's and 13's

Manager: Nick Elliott 07773 473187
nickandstan@hotmail.com

Under 15's

Manager: Ben Jacobs 07515 668558
ben.jacobs1966@gmail.com

Under 16's

Manager: Ben Notley-Griffiths 07500 009717
ben@notleygriffiths.com

Under 19's

Manager: Ben Notley-Griffiths 07500 009717
ben@notleygriffiths.com

Girls Under 13s and Under 15s

Manager: Paul McGuinness 07974 482198
paul.mcguinnes@ntlworld.com

Coach: Tina Chapman 07967631427
tinajchapman@googlemail.com

9 TEAM SELECTIONS

The individual Team's Match Manager will be responsible for the selection of the team for each match.

It is extremely important that your child attends the training sessions regularly as this will have an impact on selection, as will the ability of each child, the type of match and the need to select a balanced side.

Please ensure that your child is aware as to whether he or she can play on the Sunday and/or midweek or not. Too many times children say they can play only to reverse this an hour later when they have spoken to their parents. Please help us by keeping your child informed of his or her availability before they attend the Friday sessions. Those that do not know are less likely to be selected. If you cannot be there on a Friday for any reason let someone know that your child is available. It is also important that parents confirm with the relevant coach that their child has actually been selected. Fridays are very busy and some children presume that when asked about their availability that alone means they are selected. On occasions 14 players have appeared for a match. We also make mistakes so please confirm the selection with the relevant coach or match manager before you leave on the Friday.

10 TRAINING SESSIONS

Training sessions are held at the Club throughout the summer.

Tuesdays 6pm to 8pm *Girls*

Thursdays 6pm to 8pm *Under 13s and older including adults*

Fridays 6pm to 8pm *All those Under the age of 13*

Fridays 6pm to 8pm *All Stars Cricket Ages 5 to 8*

These sessions are included as part of your membership.

Anyone wanting additional individual or group private coaching should contact Ben Notley-Griffiths who will provide costs and availability.

Winter indoor training is also available and dates and times will be advised in due course.

11 MATCH FEES

Match fees for a game are £3 and for a longer game £5. The £5 fee for a longer game includes a Cricket tea. A player and/or parent will be requested by the Match Manager at each match to be responsible for the collection of the match fees.

12 TRAVEL ARRANGEMENTS AND COLLECTION AFTER MATCHES

Please ensure that your child brings on match day his match fee together with drinks/snacks as we shall not allow your child to leave the venue at which the cricket match is being played. It is the parents' responsibility to ensure that their child is delivered to the venue at the commencement time and collected from the venue when the match has been concluded. If your child is travelling with another parent either to the venue or from the venue please ensure that this information has been made known to your Team Match Manager.



We would request that players arrive at the ground at which the match is to be played some 15/30 minutes before the match commencement time. This will ensure that the match starts on time, enabling your child to take part in the organised warm up and provide assistance to us in carrying out the various tasks before the game can start i.e. placing boundary markers around outfield, putting up stumps etc.

13 GUIDELINES ON CHANGING ROOMS AND SHOWERING FACILITIES

All ECB affiliated cricket clubs must have a Changing Policy, which will be dependent upon the facilities available at the club, the access to those facilities and the number of children involved. The following provides a framework of best practice and guidance for a Changing Policy to be developed within the club.

These guidelines apply to adults and children sharing changing facilities. Clubs should identify and develop the framework that best suits their changing arrangements, taking into account the number of children involved.

Principles to be adopted by clubs are as follows:

1. Adults must not change or shower at the same time using the same facility as children
2. Adults should try to change at separate times to children during matches i.e. when padding up
3. If Adults and children need to share a changing facility, the Club must have consent from the Parents that their child(ren) can share a changing room with Adults in the club
4. If children play for Adult Teams, they and their Parents must be informed of the Club's policy on changing arrangements
5. Mixed gender teams must have access to separate male and female changing rooms
6. Mobile phones must not be used in changing rooms

Please note that if children are uncomfortable changing or showering with at the Club, no pressure should be placed on them to do so. Encourage them to do this at home.

14 PARENTAL SUPPORT

I would wish to take this opportunity of recognising and thanking most sincerely all the parents who provided support to the Match Managers, Coaches and Officials during last cricket season. It was much appreciated and we could not have achieved as much as we did without that help.

With the event of a new Cricket Season it will be necessary for us again to ask for assistance from parents in carrying out the many tasks which are required which include placing boundary markers around the outfield, putting up stumps, scoreboards, umpiring during matches, keeping the score and assisting in organising Cricket teas on the occasions when we have home games. Offers of assistance of any or all of these tasks are urgently needed.



15 VOLUNTEERS

The continuing success of Loughton Cricket Club depends on people being prepared to volunteer their services. Volunteers are the lifeblood of any sports club and are essential to ensure that the Cricket Club is managed in an effective, efficient and beneficial manner. Would you be prepared to consider offering your services as a volunteer?

We are looking for a volunteer co-ordinator and volunteers to:

- Get to know the Club membership
- Identify the volunteer needs of the Club
- Recruit new volunteers
- Provide feedback to the officers and managers of the club and to maintain volunteers' motivation

Is this person you? If you are prepared to consider being the Volunteer Co-ordinator or indeed offering your services as a volunteer to carry out the various tasks which are required the continuing success of **your** Club depends upon **you** please consider offering your services.

If you are prepared to assist in any way please provide your details either to Tony Barritt - President, or Cliff Greenhill – Chairman, or alternatively myself.

16 VIDEO ANALYSIS

It is the club's intention to provide to your children additional coaching and on occasions to video your child's performance whilst batting/bowling in the new cricket nets.

The purpose of videoing a performance of your child is to allow your child to see how they play and it should assist your child in acquiring the relevant cricket skills to assist them in their ongoing cricket development.

Loughton Cricket Club recognises the need to ensure the welfare and safety of all young people in cricket and as part of our commitment to ensure the safety we will not take any photograph/video images or other images of the young people without the consent of the parent/legal guardians and young person.

Loughton Cricket Club will follow the guidance for the use of images of young people as detailed within the England and Wales Cricket Board Limited (ECB Welfare of Young People Policy). Loughton Cricket Club will take steps to ensure these images are used solely for the purposes that they are intended mainly to analyse your child's

performance in a Cricket Net and to assist with your child's ongoing Cricket development.

If you have any concerns with regard to this proposed video analysis please discuss them with me or alternatively with the Child Protection Officers - Cliff Greenhill or Ben Jacobs

Attached with this correspondence is a Consent form for completion by you and your child. Please proceed to sign these consents and return them to me at the earliest opportunity. This form can also be found here:

17 SENIOR CRICKET

As you maybe aware Loughton Cricket Club has five Senior Saturday teams, a Sunday friendly team and it is the hope of the Team Managers, Coaches and Officials working in the club that your child would now or sometime in the future wish to represent the Club at Senior Level.

If your child wishes to be considered for playing in any of the Senior Teams would you please ensure that the appropriate notification is passed to your Team Managers, Coaches, or myself.

The ECB has issued guidelines covering the selection and participation of young players in open age cricket.

These are shown in full on our Hits Cricket website. A briefer version is shown below.

Restrictions

ECB Helmets, Fast Bowling Directives and Fielding Regulations should always be adhered to for junior players in Open age group cricket.

Minimum age

Players who are selected in a County U12 squad in spring for a summer squad or in another squad deemed by ECB Performance Managers to be of a standard above 'district level' for that season are eligible to play Open age cricket.

This is providing they are at least 11 years old, are in School Year 7 on 1st September in the year preceding the season, and have written parental consent to play. In allowing these players to play in open age cricket it is essential clubs and coaches recognise the 'duty of care' obligations they have towards these young players

